

# Team Lead Property Management System

full-time

**MarineXchange Software GmbH**  
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**Workload** 38,5 h/w

**Department** Property Management System Team

**Location** Remote, Austria, Germany

## ABOUT

With the MXP software suite, MarineXchange offers the only enterprise software platform for the cruise industry. It provides a complete portfolio of powerful tools to better manage cruise-ship operations in a corporate office as well as onboard ships. Currently, more than 50 companies with over 370 installations are using the MXP enterprise platform to manage their business.

## JOB DESCRIPTION

We are looking for a motivated Team Lead to guide our PMS team in delivering high-quality software solutions that drive business success. In this role, you will oversee the team's roadmap, ensure technical excellence, and foster a collaborative environment.

- Define and manage the team's roadmap, ensuring alignment with company goals and delivery within budget and timelines
- Identify risks early and communicate them to management for smooth project execution
- Lead and mentor the team, providing technical guidance and enforcing best practices
- Collaborate with developers, analysts, and architects to design, develop, test, and maintain applications
- Oversee application integration, refinement, and tuning for seamless functionality
- Drive requirements gathering, documentation, and estimation, preparing necessary reports.
- Ensure high-quality software development, from design and testing to deployment and peer reviews
- Resolve technical issues and identify process improvements
- Provide third-level support to business users
- Research and evaluate software products to support innovation

## REQUIREMENTS

- Minimum of 5 years of professional experience in software development and team leadership within the ship or cruise industry
- Strong proactive management skills with the ability to anticipate and mitigate risks
- In-depth process knowledge of property management and the ability to optimize workflows, specifically in maritime or cruise operations
- Excellent ability to prioritize tasks and manage multiple projects effectively
- Clever problem-solver with strong analytical and decision-making skills
- Self-sufficient and independent in managing responsibilities and leading a team
- Strong understanding of software development best practices and methodologies, especially in the context of shipboard property management
- Hands-on experience with property management systems used onboard ships is required
- Excellent communication skills in English; German is a plus

## BENEFITS AND PERKS

- Rapid professional and personal development at one of the leading companies in the cruise industry
- Home Office and Flextime model
- Secure and long-term employment in a fast-growing industry
- A work environment with exciting and varied tasks
- A great working atmosphere in a highly motivated and successful team with international corporate culture
- Competitive salary to match your qualification

### HAVE WE SPARKED YOUR INTEREST?

Then please send us your detailed application documents (CV with photo, certificates, etc.) via e-mail to [career@marinexchange.com](mailto:career@marinexchange.com)